



GMCA GREATER
MANCHESTER
COMBINED
AUTHORITY



**GREATER MANCHESTER
FIRE AND RESCUE SERVICE**

ANDY BURNHAM
MAYOR OF
GREATER
MANCHESTER

AFSA National Conference 2018

22nd & 23rd November 2018

**Hosts: Greater Manchester Combined
Authority & Greater Manchester Fire &
Rescue Service**

**Venue: The Village Hotel
Pamir Drive Ashton-U-Lyne OL7 0LY**

AFSA National Conference 2018

This year, AFSA will be organising the annual AFSA National Conference 2018. The hosts will be Greater Manchester FRS & Greater Manchester Combined Authority & The Mayor's Office.

Title: Our People, Our Place bringing diversity and inclusion into the mix

Conference Aims

The two particular aims of the conference is as follows:

1. To explore how equality, diversity, fairness, cohesion & inclusion can be used as a lever within the fire and rescue service, as part of the move towards ever closer working between the emergency services.
2. To address the challenges within fire and rescue services and their partners centred on equality, diversity, fairness, cohesion & inclusion within the context of the move towards ever increasing devolved powers to the regions and directly elected mayors.

The format for the event will involve a mixture of leading speakers and interactive workshops.

THURSDAY – 22nd November 2018

DAY 1

08:30- 0930 – Registration

Session 1: Chair: Tony Hunter, Assistant County Fire Officer, Greater Fire and Rescue Service

09:35 – Welcome & Opening of the Conference, -Dawn Docx Chief Fire Officer Greater Manchester Fire and Rescue Service & Yasmin Bukhari, AFSA Chair (CONFIRMED)

09:45 – How has the current political, economic and legal environment influenced diversity & Inclusion, Hugh Giles our Head of Emergency Services, Capsticks Solicitors (CONFIRMED)

10:05 – Positive Action the success story in Greater Manchester, Nina Purcell Greater Manchester Fire & Rescue Service (CONFIRMED)

10:25 – Ministers Speech, Nick Hurd, Minister for Policing, Fire, Criminal Justice and Victims & Q&A

10:45 - Refreshment Break & Exhibition & Networking

11:15 – Countering the Far - Right Narrative, Personal Journey Nigel Bromage, Small Steps Consultancy (TBC)

12:00 - The Role of faith and bringing communities together, Govender Rodgers (The Very Revd.) Dean Manchester Cathedral (TBC)

12:30 - Panel Session (All Plenary speakers listed above)

13:00 –14:00 - Networking & Exhibition & Lunch

Session 2: Chair: Tony Hunter, Assistant County Fire Officer, Greater Fire and Rescue Service

14:00 - Workplace Bullying lessons learnt & taking a whole organisation response, Professor Duncan Lewis, University of Plymouth (CONFIRMED)

14:30 – Positive Action within UK Fire, Police and Ambulance Service, Dalal Smiley (CONFIRMED)

15:00 – 15:30 - Networking & Exhibition & Break

Conference Workshops – 15:00 – 16:00

(CHOOSE 1 FROM 4)

Workshop 1: Dealing with sickness absence in mentally unwell employees, Samira Cackali & Richard Newstead, SCE Solicitors (CONFIRMED)

Workshop 2: The Stonewall diversity programme experience, CFO Ben Ansell, Rex Webb, Equality Lead, Dorset & Wiltshire Fire and Rescue Service & Pete Mercer, Programme Manager, Stonewall (TBC)

Workshop 3: Discussing the Gender Pay Gap within the Fire Service, Phil Bundy & Luann Donald, Local Government Association (LGA) (CONFIRMED)

Workshop 4: Let's talk positive action within Emergency Services, Dalal Smiley Independent Consultant, Wayne Roe, West Midlands Fire and Rescue Service, Nina Purcell, Greater Manchester Fire and Rescue Service (CONFIRMED)

16:00 – Summary & Key points from the Workshops & Q&A Panel, Workshop Chairs

16:30 – 17:00 - Summary of the Day, Dalvinder Rai, AFSA vice Chair

FRIDAY 23rd Nov 2018

DAY 2

Session 3: Chair: Tony Hunter, Assistant County Fire Officer, Greater Fire and Rescue Service

09:30: Welcome Back, AFSA Chair

09:40 – Devolution and GMFRS – 12 months on, Baroness Beverley Hughes, Deputy Mayor of Manchester & Eamonn Boylan, Chief Executive Greater Manchester Combined Authority (CONFIRMED)

10:15 – 10:45: Blue Lights & Integration & opportunities to embed diversity and inclusion, Mark Cashain, Chief Fire Officer, Cheshire Fire & Rescue Service (TBC)

10:45 – 11:15: Refreshment Break & Networking

11:15 – 12:15: Conference Workshops (CHOOSE 1 FROM 4)

Workshop 1: Managing organisational diversity & Inclusion in a social media obsessed world, Dr Pete Jones, Shire Professional Practice led by psychology, psychology led by evidence (CONFIRMED)

Workshop 2: Health and Wellbeing & Blue Light Programme & Mind, Helen Brewis, Occupational Psychologist, Greater Manchester Fire and Rescue Service, (CONFIRMED)

Workshop 3: TIDE: How enei's new benchmarking tool can help organisations improve D&I, Debbie Rotchell, Strategic Consultant, enei (TBC)

Workshop 4: How has the current political, economic and legal environment influenced diversity & Inclusion, Hugh Giles our Head of Emergency Services, Capsticks Solicitors

12:15 – 12:45 - Summary & Key points from the Workshops & Q&A Panel, Workshop Chairs

12:45 – 13:30– Networking & Exhibition & Lunch

Session 4: Chair: Tony Hunter, Assistant County Fire Officer, Greater Fire and Rescue Service

13:30 – 14:00: Necessity for an Inclusive Workforce, Chief Constable Ian Hopkins, Greater Manchester Police (GMP) (CONFIRMED)

14:00 – 14:30: Embedding Diversity & Inclusion within the Inspectorate regime, Wendy Browning- Sampson Her Majesty's Inspectorate of Constabulary (HMIC) (TBC)

14:30 – 15:00: Engaging Diverse Businesses – Good practice, Dr Emma Dean, Manchester Fire & Rescue Service (CONFIRMED)

15:00: Summary & Close, Dawn Docx, Chief Fire Officer Greater Manchester Fire and Rescue Service & AFSA Chair

End of Conference

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